Seeking:
Software Engineer
Kick Ass Java Web Developer

We take a different approach here at Maintenance Assistant (MA), spearheading new product paths within an antiquated software industry. Like you, we code Java in our sleep and eat HTML and SQL for breakfast. Working downtown with a small, growing group of professionals we keep it casual and team focused as we seek to lead the charge in changing the way an entire industry operates.

If you have a proven track record of building successful software that people love, then we want to talk to you. Our engineering team is passionate, collaborative, smart, and gets things done. If you want to go fast, create a great user experience, and work on something that millions will use, come talk to us. Our work environment is creative and laid-back, but very focused on the fast-paced delivery of user value. We care about outcomes, not "formal process". We're a well-funded, Toronto-based start-up with a killer team, a growing community of users, partners and customers. Competitive salaries depend on qualifications, and strong employee option plans are how we roll.

Getting down to business, You’ll

• Join our dev-team to design and build our online apps & the infrastructure we run our business on.
• Regularly deal with users, customers, and our industry partners. You’ll be expected to come up with new ideas to create value, and then implement and improve on those ideas.
• Working with our CTO to oversee day-to-day server operations (source code repository, software deployments, system monitoring, performance optimization, capacity & security planning etc.)
• Be a generalist with technology but a specialist with building world-class applications.
• Be highly adaptable to technical challenges and thrive in an adaptive environment.

What you bring:

• CS or Engineering degree; “But we love self-taught entrepreneur types who feel a degree is only a piece of paper”, you’re disciplined and get stuff done.
• 2+ years building online apps w/both front-end and back-end web development (Apache, MySQL, HTML, CSS, XML, Linus)
• 1+ years, strong knowledge of Java / J2EE or ability to pickup and run with this code
• Communication skills (as in, you like to talk to customers and co-workers in plain English)
• Have the ability to grasp new concepts quickly and take challenging tasks head-on
• Independent, action oriented – "Not your typical cubical coding job with 3 different managers" we give you room to be creative, work-hard at your own pace and deliver results.

So that’s our take on the job role, send us your CV and a brief cover letter indicating your fit to the role and background: send to paul.vice@maintenanceassistant.com